



Helping People with disabilities since 1965

Find us on the web at:  
WWW. Elmview.org

Or Email us at:  
Elmview@elmview.org



### Just Some Stuff

There are some good things percolating. By the time the newsletter gets to you, you will have been asked to provide some feedback about the development of a mentoring program. This program will strategically pair experienced staff with inexperienced staff to form a mentor/mentee relationship. The primary goal of the mentoring program is to build the confidence and competence of newer direct support staff. In addition, the mentoring program will reinforce Elmview's mission statement and promote a positive team environment.

A successful mentoring program facilitates consistency. The program will be available throughout Elmview's Vocational, Residential and Yakima Programs. Staff turnover and burnout will hopefully be reduced. The people served benefit when there is consistency of support and less turnover.



Coupled with the mentoring program will be a Staff Recognition program. The incredible things that regularly happen for folks should be acknowledged. Recognizing individuals and teams is being discussed. How to identify and recognize the efforts that are being made is still being worked on. If you have any ideas, please let your Program Manager know.

Both programs are sort of new for us. A few years ago we had a staff recognition program. The work that is going into both programs will hopefully build something that will be valuable for years. Thanks to all for your feedback and to the Program Managers working on the teams to put this all together.





**H** **a** **p** **p** **y**  
**L** **a** **b** **o** **r**  
**D** **a** **y** **!** **!** **!**

### It's Back






At the risk of sounding like a skipping hard drive (use to be a broken record). H1N1 is coming. Local health care providers are anticipating the start of the season with the beginning of school. Vaccines should be ready by the end of September, but will be coming out in limited supply. There will be a series of two shots required. The shots will be in addition to the vaccine for seasonal flu. The seasonal flu shot is what is normally given.

Health officials do believe that the impact of the flu can be lessened. There are simple everyday actions that everyone can take to stay healthy and minimize the spread of the virus.

-  Cover your nose and mouth with a tissue when you cough or sneeze. Throw the tissue in the trash after you use it.
-  Wash your hands often with soap and water, especially after you cough or sneeze. Alcohol-based hands cleaners are also effective.
-  Avoid touching your eyes, nose or mouth. Germs spread that way.
-  Stay home if you get sick. CDC recommends that you stay home from work or school and limit contact with others to keep from infecting them.

By this time, most of you have probably been asked by your Program Manager if you would be available for extra work when the H1N1 hits. You are not expected to abandon your family, come into work sick, or place you or anyone else at risk. We simply need to know who can work and be able to build schedules with that knowledge.

A Pandemic Flu Plan has actually been developed. Elmview's Plan focuses on three elements. We must,

-  Ensure the health and safety of Elmview's Clients,
-  Ensure the health and safety of Elmview staff, and
-  Maintain or rapidly restore mission critical services and business functions.

Your willingness to work extra hours during a pandemic can mean the difference in the people we serve remaining healthy and safe. Please let me know if you have any questions or need more information about Elmview's policy, or the flu and you.

Bruce Tabb  
Executive Director

## Thank you for your dedication!

Staff September Anniversaries



### 20 years

Vicky Aubol

### 19 years

Jim Nylander

### 9 years

Rhonda Tucker

### 6 years

Ronald Swedberg

### 5 years

Angela Anaya

Joanne Long

### 4 years

Lorie Utter



### 3 years

Bethany

Mary

Lisa

### 2 years

Bary

Shauna

### 1 year

Marcy

Danell

Andrea

Miriam

Iris

Beard  
Dimmen  
Forrest

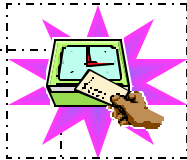
Hunt  
Kaiser

Bock  
Brush  
Day  
Silva  
Valladares



Alley Cat Artists is an artist group starting in Ellensburg. We will feature artists of all kinds of abilities and styles. This group intends to foster artist inclination for some and professional development for others. We will also facilitate exhibition space for displaying work and a workspace designed for classes and workshops. This group will be hitting the ground running on the First Friday Art Walk in October. Keep a look out for this group in the space behind Sazon or if you're on the Art Walk, stand at the Gallery One front door and look across the Rotary Pavilion to the alley for a sign that says "Alley Cat Artists". If you would like more information or want to help us get things up and going contact Will Campbell at (509) 925-6688.

**Timesheets  
are Due by 9 am  
Monday  
8/31 & 9/14**



## 1st Aid & CPR Training



Offered Every month

Call Cathy

509-925-6688



## September Birthdays

9/1	Kerry	Hare
9/1	Jenelle	Shaw
9/3	Sheri	Powers
9/9	Trina	Pimentel
9/11	Robin	Olson Mayberry
9/12	Emilee	Draney
9/17	Jennifer	Stiner
9/18	Jon	Valdez
9/20	Barbara	Maggs
9/24	Kristen	Jarvis
9/25	Becky	Inge
9/28	Shawn	Clerf

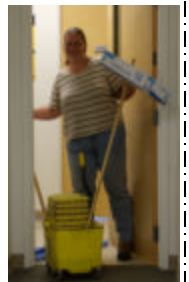


## We Love Our Job!!



Summer has been a little slow for the day janitorial crew. One of their major contracts, the training center goes down to two days a week. Their classes for heavy equipment operators run mainly during the school year. This has been a very nice company to work for. You can see how much our staff enjoy working there.

Patti



## Still in the Game



- If you go to the Farmer's Market in Ellensburg, you can buy
  - Photos matted and ready for the wall, shot by Lonely Wolf Productions
  - Cards using original designs from Deb Foster's House of Cards
  - Pot holders and hats from the nimble fingers of Teresa
  - All of the above
- The people listed above are
  - Just throwing things together and hoping that people will buy them
  - Wanting people to buy the things because they are produced by a person with a disability
    - Importing all that stuff from China
    - Building their own businesses with Elmview staff support
- Alley Cat Artists is,
  - A place to howl at the moon
  - A venue for artists with and without disabilities to learn their craft
  - A place for artists with and without disabilities to gain the skills needed to succeed professionally as an artist
  - An opportunity to create an artists' cooperative which includes people with disabilities, as well as, people who are temporarily able bodied.
- Will Campbell recently did a workshop which,
  - Brought out the inner artist in all who participated
  - Created rainbow grass at the Group Home
  - Will be selling the artwork created on the Internet
  - None of the above.