



Helping People with disabilities since 1965

Find us on the web at:  
WWW. Elmview.org

Or Email us at:  
Elmview@elmview.org



## A Measure for Decisions: A Community of Full Participation



People with developmental disabilities in Washington have much to contribute to the community, yet need the support of families, advocates and government leadership to live a quality life. The actions below are a yard stick for our actions. They must be an integral part of all planning and service delivery efforts for individuals with developmental disabilities in Washington State.

1. People with developmental disabilities must be part of all planning, governance, leadership and implementation of the programs that affect them. "Nothing about us without us." We also expect people to use respectful language putting people first and eliminating harmful, degrading labels.
  2. Families with sons and daughters with developmental disabilities often need some support to have equal access to full and rewarding family lives. Having a child or adult with a developmental disability must not force a family into poverty or constant, lifelong worry. More than 10,000 families are waiting for support and should get the services they need.
  3. Quality early intervention supports and services must be affordable and accessible for all children with developmental delays and already-identified developmental disabilities to maximize their social, physical, emotional and intellectual development.
  4. A free and appropriate public education must be provided in inclusive settings with peers of the same age and include individualized supports to all students with a developmental disability to prepare them for participation in our society.
  5. People want real jobs with real pay through real businesses and volunteer opportunities. People with developmental disabilities contribute to our communities and the economy. Support job development and employment opportunities for people with developmental disabilities.
  6. Medicaid and other public funds are vital to people with developmental disabilities. Medicaid reform must protect access to this program, promote inclusion for people in their communities, and allow their control of the funds spent on their behalf. All programs must be provided in a way that supports individuals' unique needs.
  7. People who have chosen to work in this field must be paid a living wage with benefits. They should not have to work two or three jobs to support their families. This is essential work that must be valued and compensated accordingly.
- People with developmental disabilities need support to live in communities; in affordable houses and in regular neighborhoods, rather than segregated settings. Large congregate settings should not be an option for a living environment for people with developmental disabilities. Public funds must support inclusive communities that promote living, playing, and working together in an integrated society.

Bruce Tabb

## **Recession...Jobs...Elmview...You!**

There are all sorts of stories about declining revenues, budget shortfalls, bankruptcies and layoffs making the rounds. There are predictions that the economy is only going to get worse. Economists predict that the climb back will not start until late this year or next and be painful.

How does all of this impact Elmview?

- ☛ The Governor's budget did not cut services for people with developmental disabilities.
  - **Threat:** The Legislature passes the budget, not the Gov. No one knows what that will look like until March/April.
  - **Response:** We have reorganized and cut Administrative costs. One position is eliminated. Another Admin position is reduced.
- ☛ The Yakima Schools Program and Crisis Services are not being used as much by the funding resources
  - **Threat:** Fewer hours means less money, fewer staff, and difficulty in maintaining the program's abilities to provide good service
  - **Response:** On-call for Yakima has been consolidated. We will attempt to support staff in programs being reduced to work in other programs.

Bottom line—There is not an immediate threat to services or jobs. There are no increases in funding for anything. Costs for simply doing business are going up—health insurance, utilities, etc. It is not a good time to retire if you relied on your mutual fund invested in the stock market. Follow what the Legislature is doing, it will have an impact. (There will be updates on Elmview's List Serve. Let me know if you would like to be added.)

Bruce Tabb

[bruce@elmview.org](mailto:bruce@elmview.org)

**Thank you for your dedication!**  
Staff January  
& February Anniversaries



**25 years**

Don Thompson

**10 years**

Rochelle Sitton

**6 years**

Noel Knoke

**5 years**

Janet Ayers  
Helen Bennett  
Nicole Crume

**4 years**

Sherie Bury  
Stephanie Garcia  
Adam Houk  
Charlotte Lowrey  
David Rossi  
Bonnie Shook



**3 years**

Susan Mashburn  
Robert Rodriguez

**2 years**

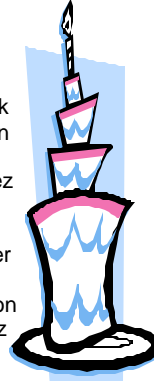
Sarah Burch  
Sheena Chaney  
Sara Ebinger  
James Martinez  
Tammi Purdy

**1 year**

Christopher Dirks  
Dianne Dirks  
Sergio Duran  
Donnie Foster  
Stephanie Munguia  
Leticia Ramos  
Ramon Rivera  
John Silva  
Maria Vazquez

**January & February Birthdays**

1/1 Patricia	Canterberry	2/2 Khara	Sanchez
1/1 Rick	Rangel	2/4 Sherie	Bury
1/2 Nichole	Chavez	2/5 Maren	Acosta
1/3 Erin	Clarke	2/8 Matthew	Nation
1/5 Bethany	Beard	2/8 Rhea	Worley
1/9 Theodore	Hancock	2/10 Kyle	Hill
1/9 Billie	Thornton	2/14 Whitney	Wall
1/13 Tammi	Purdy	2/15 Desiree	Hodges
1/14 Maryann	Gonzalez	2/16 April	Beach
1/15 Vicky	Aubol	2/18 Stephanie	Garcia
1/16 Christie	Brister	2/19 Gary	Anderson
1/16 Tanner	Dotzauer	2/19 Cara	Chicklinsky
1/17 Ramon	Rivera	2/20 Jamal	Weems
1/25 Paige	Anderson	2/22 Maritza	Ayala
1/25 Francisco	Vazquez	2/22 Robert	Campbell
1/28 Clayton	Self	2/23 Susan	Ady
1/30 Chris	Reese	2/27 Lorie	Utter
		2/29 Terrica	Lockhart



**1st Aid & CPR Training**

Every month

1st Wednesday 9am

3rd Wednesday 1pm



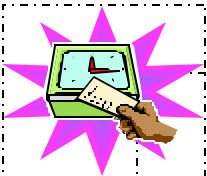
**What's Cookin'?**



Cooking class was a great success in 2008. At our last meeting for the year, I presented each of them with their own cookbook complete with their art work and recipes we have made. There were a lot of wow's. Clients attending have been Duane, Melanie, Laura, Joby, Wendy, Sandy, Lydia, MaryAnn, Nancy & Justin Grindrod. Now that we are in the new year we are in full swing again beginning on Jan. 7. If you know anyone who is interested, send them our way. We meet at 4:30 p.m. on Wednesday's at the group home. If you are at work, the Elmview bus will bring you there. Hop on the cookin' wagon and give us a try. You'll like what you eat!!!



**Timesheets  
are Due by 9 am  
Friday & Monday  
1/16 & 2/2**



**New Year, New Game**

(Which one is wrong!)

1. Murderball is,
  - a. about a ball that blows up in your hands
  - b. played by people in wheelchairs
  - c. also known as Quad Rugby
  - d. is a film that should be seen
2. Guardianship is supposed,
  - a. to be reviewed by the courts regularly
  - b. to reflect the guardian's views of what the person can and should do
  - c. to be designed to protect the interest of the incapacitated person
  - d. to support the person to live they life they choose
3. The current Legislative Session will,
  - a. Pass a budget
  - b. Pass laws and a budget
  - c. Whistle a happy tune
  - d. Do a lot of talking
4. Elmview is,
  - a. More than 40 years old
  - b. Serves over 100 people
  - c. A non-profit organization
  - d. A holding company for offshore investments

Anyone who plays wins, because, after all, we are all winners.

Submit your entry to Bruce, put it in his box, office, through interoffice mail, e-mail, osmosis, whatever.